

## Reference

Mr. Dimitrios Spanakis, born on 20 April 2000, worked for our company from 1 October 2022 through to 31 December 2024 as a Junior Integration Manager at the Cologne head office in the Strategy & Customer Value Creation department.

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Within the scope of his activities, Mr. Spanakis was responsible, in particular, for the following tasks:

- Ownership of the technical development of the AWS architecture for the Customer Experience area at meinestadt.de.
- Administration and further development of our data and Salesforce related system landscape with all respective integrations.
- Maintenance and Monitoring of REST APIS, Cronjobs and AWS Stacks, GitLab CI/CD pipelines for Kubernetes and AWS deployments.
- Knowledge transfer in Python, Kubernetes and AWS to the BI and CX departments of meinestadt.de.
- Pursuing the common goal of developing the best possible solutions for the stakeholders' needs.
- Actively contribution to the maintenance of the architecture and technology catalog and to the design of our architecture principles, standards, tools, methods and interfaces.
- Contribution to the AI Core-Team and responsibility for the development and deployment of AI related projects.

The following successes are particularly noteworthy:

- Successful migration of CX tech stack to AWS, namely 2 REST APIs migrated from Rancher to EKS and 12 Python Cronjobs migrated from Jenkins to AWS.
- Ensured at least 98% uptime for all Customer Experience running workloads by refactoring legacy processes, migrating workloads to AWS and enforcing coding, review and deployment standards.
- Successfully delivered two innovative AI proof-of-concept projects, namely "AI-Assisted Internet Crawling" and "Assisted Content Generation for Job Ad-creation".

Mr. Spanakis possessed a far above average level of commitment and identified to the highest degree with his tasks, which he approached very dynamically and with a positive basic attitude. He impressed us with his strongly developed analytical and logical thinking abilities, whereby he always found excellent solutions for new tasks as well as emerging problems.

In his field of expertise as well as in related subject areas Mr. Spanakis has an excellent level of knowledge which he always contributed to our company in a highly profitable way. In order to expand this knowledge and build on his strengths, he always used the professional development opportunities on offer with a very high degree of success.

Mr. Spanakis was distinguished at all times by a conscientious, independent and result-oriented way of working. At the same time, his quality of work was always excellent and he continuously adhered to the deadlines.

Mr. Spanakis always fulfilled all his tasks to our complete satisfaction and met our expectations in the very best way and in every respect.

The behaviour of Mr. Spanakis towards superiors and colleagues was always exemplary. He was extremely team oriented and contributed to a very good working relationship in every respect. Mr. Spanakis was always very loyal to our company.

Mr. Spanakis is leaving our company at his own request as of 31 December 2024. We thank him for his consistently excellent level of performance and regret his leaving very much. We wish him all the best and continued great success for his future career and life.

Cologne, 31 December 2024

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